

TERMO ADITIVO AO ACORDO COLETIVO DE TRABALHO 2022/2024

ALGAR TELECOM / SINTTEL-RS

QUALIFICAÇÃO EMPRESA GRUPO TELECOM

Termo aditivo ao Acordo Coletivo de Trabalho que entre si celebram, de um lado, **ALGAR TELECOM S/A**, com filial na Rua Manoelito de Ornellas, 55, Sala 601, Andar 5, Torre A, Praia de Belas, CEP 90.110-230, Porto Alegre/RS, CNPJ 71.208.516/0162-59, **ALGAR MULTIMIDIA S/A** com filial na Avenida Protasio Alves, 3405, part 2, Conj 101, Petropolis, CEP 90.410-003, Porto Alegre/RS, CNPJ 04.622.116/0023-29, **VOGEL SOLUÇÕES EM TELECOM E INFORMATICA S/A**, com filial na Avenida Carlos Gomes, 141, Sala 706, Parte T, Andar 6 Box 1, Auxiliadora, CEP 90.480-003, Porto Alegre/RS, CNPJ 05.872.814/0010-20, adiante denominadas conjuntamente **EMPRESAS** e de outro o **SINDICATO DOS TELEFÔNICOS DO RIO GRANDE DO SUL**, doravante denominado **SINTTEL-RS**, com sede na rua Washington Luiz, 572, Centro, Porto Alegre, RS, CNPJ 89.623.375/0001-11, sob as cláusulas e condições que se seguem:

CLÁUSULA PRIMEIRA – ABRANGÊNCIA

O presente Acordo Coletivo de Trabalho abrange todos os empregados das EMPRESAS em efetivo exercício no dia 01 de setembro de 2022, e os que venham a ser admitidos durante sua vigência, lotados no estado do Rio Grande do Sul.

CLÁUSULA SEGUNDA – VIGÊNCIA

Esse aditivo segue a mesma vigência do ACT, ou seja, 1º de setembro de 2022 a 31 de agosto de 2024. Em 2023 as cláusulas econômicas serão discutidas.

CLÁUSULA TERCEIRA – DO OBJETO

O presente aditivo tem por objeto estender integralmente as garantias previstas no ACT para os empregados da empresa Vogel Soluções, uma vez que a mesma faz parte do grupo Algar Telecom. Quanto as demais cláusulas do ACT, as mesmas permanecem inalteradas.

Porto Alegre-RS, 09 de maio de 2023.

DS
OAR

DS
C ✓ GPA

DS
PVJ

DS
DRM

DS
APRIMO RP

ALGAR TELECOM S/A, ALGAR MULTIMIDIA S/A E VOGEL SOLUÇÕES
EM TELECOM E INFORMATICA S/A

DocuSigned by:

Ana Paula Rodrigues Marques de Oliveira

9C8FEF796868409...

Ana Paula Rodrigues Marques de Oliveira

Vice Presidente de Gente

CPF: 691.647.036-49

DocuSigned by:

Renato Paschoareli

D620599115F34DF...

Renato Paschoareli

Vice Presidente de Estratégia e Regulatório

CPF: 145.821.828-79

SINDICATO DOS TELEFÔNICOS DO RIO GRANDE DO SUL – SINTTEL-RS

DocuSigned by:

Gilnei Porto Azambuja

9C415DB0D04D41A...

Gilnei Porto Azambuja

Presidente

DS
BAR

DS
C ✓ PVJ

DS
DRM

Certificado de Conclusão

Identificação de envelope: A4E5CCE10E9842708BDC38A5C0E42FFB

Status: Concluído

Assunto: Sinttel-RS - Aditivo ACT Algar - Qualificação.pdf

Envelope fonte:

Documentar páginas: 2

Assinaturas: 3

Certificar páginas: 5

Rubrica: 11

Assinatura guiada: Ativado

Selo com Envelopeld (ID do envelope): Ativado

Fuso horário: (UTC-03:00) Brasília

Remetente do envelope:

PAULO VICTOR JUNQUEIRA

Rua JOSE ALVES GARCIA 415

UBERLANDIA, MG 38400-668

paulovjm@algartelecom.com.br

Endereço IP: 200.225.197.240

Rastreamento de registros

Status: Original

Portador: PAULO VICTOR JUNQUEIRA

Local: DocuSign

19/05/2023 14:46:06

paulovjm@algartelecom.com.br

Eventos do signatário**Assinatura****Registro de hora e data**

Olivar Antonio Rodrigues

olivar@algar.com.br

Nível de segurança: E-mail, Autenticação da conta (Nenhuma)



Enviado: 19/05/2023 14:49:26

Visualizado: 21/05/2023 11:32:48

Assinado: 21/05/2023 11:32:56

Adoção de assinatura: Estilo pré-selecionado

Usando endereço IP: 189.37.64.45

Termos de Assinatura e Registro Eletrônico:

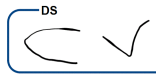
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Carla Roberta Vega Souza

carla@sinttelrs.org.br

Nível de segurança: E-mail, Autenticação da conta (Nenhuma)



Enviado: 21/05/2023 11:33:01

Visualizado: 25/05/2023 15:18:08

Assinado: 13/07/2023 11:16:55

Adoção de assinatura: Desenhado no dispositivo

Usando endereço IP: 177.57.148.131

Assinado com o uso do celular

Termos de Assinatura e Registro Eletrônico:

Aceito: 25/05/2023 15:18:08

ID: a9948df7-f19d-44ff-b922-da788ffda8c6

Gilnei Porto Ajambuzza

gilnei@sinttelrs.org.br

Presidente

Nível de segurança: E-mail, Autenticação da conta (Nenhuma)



Enviado: 13/07/2023 11:17:01

Visualizado: 13/07/2023 11:22:20

Assinado: 13/07/2023 15:22:45

Adoção de assinatura: Estilo pré-selecionado

Usando endereço IP: 177.57.139.154

Assinado com o uso do celular

Termos de Assinatura e Registro Eletrônico:

Aceito: 27/06/2023 21:29:41

ID: a46efb52-2a2a-4d0f-a549-6dca108550cf

PAULO VICTOR JUNQUEIRA

paulovjm@algartelecom.com.br

Algar Telecom

Nível de segurança: E-mail, Autenticação da conta (Nenhuma)



Enviado: 13/07/2023 15:22:49

Visualizado: 13/07/2023 15:28:38

Assinado: 13/07/2023 15:28:44

Adoção de assinatura: Estilo pré-selecionado

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Termos de Assinatura e Registro Eletrônico:

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| Eventos do signatário | Assinatura | Registro de hora e data |
|---|---|---|
| Danielle Rodrigues Miranda daniellerm@algartelecom.com.br Nível de segurança: E-mail, Autenticação da conta (Nenhuma) |  | Enviado: 13/07/2023 15:28:49 Visualizado: 14/07/2023 14:58:44 Assinado: 14/07/2023 14:58:52 |

Adoção de assinatura: Estilo pré-selecionado
Usando endereço IP: 200.225.197.240

Termos de Assinatura e Registro Eletrônico:

Aceito: 14/04/2023 09:53:28
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Ana Paula Rodrigues Marques de Oliveira
anapaula@algartelecom.com.br

x

Nível de segurança: E-mail, Autenticação da conta (Nenhuma)

DocuSigned by:

8C8FEF786068409...

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Adoção de assinatura: Estilo pré-selecionado
Usando endereço IP: 200.225.197.239

Termos de Assinatura e Registro Eletrônico:

Aceito: 30/03/2023 19:26:09
ID: 0d9706da-8f79-419a-8fa3-7976b1a2b588

Renato Paschoareli
rp@algartelecom.com.br
VP Strategy and Regulatory

Nível de segurança: E-mail, Autenticação da conta (Nenhuma)

DocuSigned by:

D620599115F34DF...

Enviado: 18/07/2023 10:48:21
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Assinado: 18/07/2023 13:13:20

Adoção de assinatura: Estilo pré-selecionado
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Termos de Assinatura e Registro Eletrônico:

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| Eventos de entrega certificados | Status | Registro de hora e data |
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| Eventos de cópia | Status | Registro de hora e data |
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| Eventos com testemunhas | Assinatura | Registro de hora e data |
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| Envelope enviado | Com hash/criptografado | 19/05/2023 14:49:26 |
| Entrega certificada | Segurança verificada | 18/07/2023 13:13:02 |
| Assinatura concluída | Segurança verificada | 18/07/2023 13:13:20 |
| Concluído | Segurança verificada | 18/07/2023 13:13:20 |

| Eventos de pagamento | Status | Carimbo de data/hora |
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